

NORTH EAST DERBYSHIRE DISTRICT COUNCIL

**RECORD OF DECISION TAKEN BY THE
Managing Director and Head of Paid Service**

5th May 2022

Interim Senior Management Structure

<p>Authority for decision</p>	<p>Managing Director and Head of Paid Service's delegation from the Delegation Scheme in the Constitution(April 2021 Constitution):det</p> <p>10.19 To determine all staffing matters including but not limited to:</p> <p>(iii) Approving secondments and temporary appointments of any staff.</p>
<p>Decision</p>	<p>To make the temporary changes shown in the attached Senior Management Structure.</p>
<p>Exemption Paragraph (if needed)</p>	<p>Not Exempt</p>
<p>Reasons</p>	<p>Following the departure of the Director of Growth there is an immediate need to make arrangements for the management at a senior level. The need is to ensure there is capacity to manage effectively at a senior level. This will enable Senior Management to progress major schemes now in progress.</p>
<p>Alternative options considered and rejected</p>	<p>To advertise and recruit to the post of Director of Growth.</p> <p>This was rejected due to the time the process would take (6-12 months before a new Director would start), the difficulties recruiting at this time and most importantly that the work of the Council in terms of major projects needs pursuing actively from now to hit target dates.</p>
<p>Conflicts of interest and any dispensation</p>	<p>None</p>



Please complete the following where relevant:

Key Decision?	No
Do General Exception or Special Urgency Rules apply to this decision?	No
Consultation has taken place with the Section 151 & Monitoring Officer?	Yes
The Leader, Deputy Leader or relevant Portfolio Member have been consulted?	Yes

Authorising Signature: .. 

Job title: Managing Director and Head of Paid Service

Unique Reference Number:DD/042/22/LH.....

Date decision may be implemented following call in (if necessary):N/A

Circulation to:
Head of Paid Service
Monitoring Officer
Section 151 Officer
Scrutiny Officer
Internal Audit

NEDDC Interim Senior Management Structure

